

Values and Principles

Guiding Value: Love God, Love People

Guiding Purpose: Go and Send "On Mission"

Leadership Approach: Servant Leadership

Servant Definition: someone dedicated to making someone else successful.

Servant leadership: Equip members for life/leadership/ministry by personally investing for their success.

Remember: the leader succeeds only if the follower succeeds.

Goal: to generally facilitate personal growth, not just ministry skills (adding value concept).

Relationship Principle: No contact, no influence. (No relationship, No leadership)

People Principle: It's about the People not the Product (**Value or principle**)

Produce Ministers and they will produce ministry. (aop to producing ministry - uses people)

Example: Produce worshipers not worship. Worshipers will worship.

Resolution Circle Principle: (Policy or Principle)

When resolving a conflict, never involve people outside the circle of direct involvement.

(Possible exception - parents of small children depending on the nature and gravity)

Water Bucket Principle: When confronted with a volatile situation, there is a bucket of gas in one hand and a bucket of water in the other. Leaders throw water on the problem, not the gasoline.

Leadership Recruitment:

Recognize, develop and release leadership from within.

Open Doors Policy: We will receive, love & minister to the people God sends us.

Open Windows Policy: All leaders and ministers must minister under "open windows".

Leadership Loyalty: A Leader must be under to be over.

Affirmation Policy: Catch them doing something good and praise them.

WAM Mission Statement:

To Fulfill Jesus' Great Commission by Keeping His Great Commandments

The Commission: To birth and mature believers through going, baptizing, teaching (mentoring).

The Commandment: To Love God and Love People (motivation and methods)

WAM Core Values

A Commitment to Love God Through Worship

A Commitment to Love God Through A Lifestyle of Obedience John 14:21

A Commitment to Love God Through Serving God

A Commitment to Love People By Choice

A Commitment to Reach People for Jesus - by Loving People

A Commitment to Mature Believers - in an Atmosphere of Love